NAVY DEPARTMENT

WASHINGTON.

January 29, 1919.

My dear Admiral Benson:

I am inclosing herewith a supplemental report of fitness covering the period of my duty in Guam.

Guam is far away, little is known of conditions there, and current reports of fitness give little information of my work there for two years and a half.

In view of these circumstances, I have thought it would be fairer to me if some record could be made of the measures I inaugurated there, all now in effect, approved by the Department where necessary, and coupled in some cases with commendations.

I would like to say that I gave my whole loyal effort without stint to the performance of my duty and the welfare of the Island. If success is to be judged by actual results, the results are in evidence and speak for themselves.

I do not even know if my reports always reached you, or if they did whether you had time to go over such matters as annual reports. Probably what reached you were matters requiring decisions only.

For this reason, I am inclosing copies of my last two annual reports. Of course I know you have no more time now than formerly, but perhaps you will be able to glance them over. They give an idea of what I was engaged in. I have marked some of the more important paragraphs.

Briefly, under Question 5 of the report:

(a) Inauguration of Guam Congress. This is a native advisory body designed to give the inhabitants an opportunity to be heard in matters affecting their interest.

(b) Adoption of sanitary measures for towns. The native have a tendency to flock to the towns. This is bad in many ways, but the worst feature was that then near practically no sanitary precautions. There was over-crowding, lack of cubical air space, lack of sewerage, lack of fire precautions. This has been corrected by ordinances and taxes. If the natives insist on flocking to the towns, they must pay the price of sanitation. This is one of the most important

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measures so far inaugurated. (c) Extermination of rats. The vast numbers of rats on the island ate up nearly everything green. Agriculture was impossible. They also sucked birds' eggs and chickens' eggs. Birds had almost disappeared and chickens were scarce. They have now been brought under control and can eventually be exterminated. One million, five hundred thousand were killed in the last two years. It is accomplished by a bounty. The children catch most of them, with bambco snares. The bounty is paid out of the revenues of the Island, but as it goes right back to the people, it need not be considered.

(d) Intensive agrigulture. Agriculture had reached the lowest ebb. The money spent on the Island by the federal government and that received for copra enabled the natives to import food instead of growing it. This was bad economically. In the absence of transportation, the natives would starve, as they came near doing owing to the interruptions of the war. The Island can be and should be made selfsustaining. This is now being enforced. All persons without other occupations are made to work at agriculture. They did not like it at first, but they are now very well pleased. There is more land under cultivation than ever before.

(e) Establishment of general market. It is curious that there was no general market. The natives either grew enough for their own needs, or swapped with their neighbors, or bought imported food. The market is a great success, and will be a great spur to production.

(f) Rural Credits, approved by Department and bill being drawn. As capital among the farmers is scarce, this is an important measure. It will also permit the function of development of government farms, as an object lesson, and the purchase of agricultural machinery.

(g) (h) Universal Military Training and Guam Militia. This is probably the most successful and valuable institution of the Island. It is resulting in great improvement to the children and young men, and will in time produce two thousand well drilled troops, active and reserve. There are already one thousand in the active Militia. It was established two years ago, before the entry of the United States into the war. The whole plan has been unreservedly approved by the Department and the Governor complimented on his successful efforts.

(i) (j) Plans for Fleet Naval Base and Defense of the Island. Now the accepted plans. Governor complimented on the first.

You will see, Admiral, that as a mere list of work accomplished it is evidence of much effort on my part. I will say that my sole object was to accomplish what I could for the Island and to commend the approval of the Department. You are the sole arbiter of my work during the whole of this period, and of course your decision is of much mement to me.

All of which is commended to your favorable consideration.

Very respectfully,

Captain, U. S. N.

Admiral W. S. Benson, U. S. N., Chief of Naval Operations, Paris. France.

N. Nav. 443. FITNESS OF OFFICERS. REPORT ON THE inutal Ke Grade. ., U. S. N. Shore duty at or Period from May 30, 1916, to Novasha 15, 1918. Ship (Above to be typ The following nine questions to be made out by the officer reported on: (Before each station or duty write in parenthesis the serial number under "Professional qualifications," last page, indicating the kind of duty; then write the duty or station, and last, add in parenthesis the length of time on this duty, during the period of this report, to the nearest month. Example: (9a) Ordnance officer (5). If gun division, give caliber of guns.) and Commandant Navel Statine (30 ham 1. Regular station or duties \mathcal{U} Invencen 4 2. Additional duties_ 3. Usual residence. (See Art. 705 (2) I.) 4. Next of kin_____(Relationship.) (Name.) (Address.) 5. For the period of this report name: (a) Any professional or scientific study or pursuit followed.
(b) Subjects or titles of books or essays written or published; lectures or papers read, when and where.
(c) Any special duty or service performed out of regular course, of which you believe a record should be made, giving date, place, and your impediate superior in it.
(a) Mangunation of the function for function. manguration (a) (6) Adopt nitar 0 4 me CC nato 1,5 Las, Cullino 1 All ma agrica Cultiv alm mdu than ever e State special qualifications, knowledge, experience or ability acquired outside of naval work. Givedates if practicable (e) Establish general marke 6m ap and ill n. Nece ne. 2 ses, stating which ones, and ability therein, giving mark. mililary training price 191 aq Proficiency Un 917 7 per con Milita, 1,000 h) action men or Equipped a assued, de appr native For what duty have If more than one, state the order of preference. you a preference? Refer to num-8 " last page, and indicate by number and letter when possible. qualifications, menor complimented. and the epa - of 1st Order; ap tile Nan 15m Departmi Goverson compli herent red in order of preference. Name localities is desired. mfn Em am, in view of de ulop D Hon of lepa uto bases 20 actio nxd 1 (Signature.) The importance of keeping the efficiency records of officers continuously complete in all respects requires prompt rendition of the same, and the responsibility is twofold—that of the officer reported upon to submit his report at the necessary times to his reporting senior, and the responsibility of the second named to see that the reports are promptly submitted by him to those upon whom he reports, and his own responsibility with respect to the expeditious completion of the reports and the forwarding of the same according to the

instructions that apply in each case.

Name and rank of reporting senior (typewritten). duringe W. J. Benson N.D. Har

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Following	to be	made	out by	Reporting	Senior:
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	(Surname first.)	, Grade	, U. S. N.
Reporting Senior: Nam	е	, Grade	, U. S. N.
Period from	to	, 19	Number of months
Attached to	Ship; how emp	loyed	
Position or duties	(All shove in	formation to be typewritten)	
Note.—Use marks with			
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Excellent	4.0 to 3.5	Indifferent	2.5 to 2.0
Very good		Poor	
Good		Bad	A CARLES AND A CARLES AND
0. Conduct			
11. Military manner and b			
12. Temperamental qualit			
painstaking or careless.)			
3. Aptitude for the service			
14. Leadership	; Judgment	; In	itiative
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15. Ability to cooperate with	others		
16. Professional ability. (1			
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17. (If less than two years ou watch as officer of the o			a he qualified for (1) regular he room ?
8. Fit to be trusted with im			
9. What is your estimate of			
	; Gunnery ; Navigational		neering
20. Would you object to havi			
21. Health, noting any physi			
22. Physical and nervous end	urance under strain		
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23. Condition of command	(answered only for comm	anding officers, afloat or	ashore, and heads of navy
yard divisions):			
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	nnel		
(c) Efficiency of mater			
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